

MEMORANDUM

September 21, 1972

TO: The Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
SUBJECT: Salary Increases for Employees with August and September Pay Anniversary Dates

Attachment A lists 80 employees with August and September Pay Anniversary Dates recommended for salary increases.

Of the 80 employees listed, 38 noted with an asterisk (\*) - 11 clerical and 27 professional or technical employees - are recommended for promotion and/or reclassification to fill vacancies and reward superior performance. The 13 employees noted by a number sign (#) are recommended for reclassification to a higher grade with salary increase equivalent to a step increase.

It is further recommended that all increases of employees listed in Attachment A be made effective the Monday after their anniversary date and that employees with August and September anniversary dates retain the same month for consideration for 1973 performance and salary evaluations.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for employees with August and September Pay Anniversary Dates

Attachment B - Vote for Attachment A

SALARY INCREASES FOR EMPLOYEES WITH AUGUST AND SEPTEMBER PAY ANNIVERSARY DATES

Name	Anniv. Date	Position Classification	G-S	Salary To	Position Classification	G-S	Salary
* 1. Durling, Richard J.	8/16	Asst. to Dir. Eng.	15-4	\$17,185	Asst. to Dir. Eng.	15-6	\$18,905
* 2. Vincent, Warren J.	8/5	Chief Proj. Eng.	15-4	17,185	Chief Proj. Eng.	15-6	18,905
* 3. Sayers, John T.	9/9	Asst.Proj.Dir.Waterfront	14-5	16,323	Asst.Proj.Dir. Waterfront	15-5	18,024
# 4. Stephen, George	8/21	Sr.Architect.Rehab	14-5	16,323	Sr. Architect Rehab	15-4	17,185
* 5. Yuhas, William A.	9/1	Senior Architect	14-4	15,565	Senior Architect	15-4	17,185
6. Boulger, James H.	8/10	Ch.Insp. New Design	14-4	15,565	Ch.Insp. New Design	14-5	16,323
* 7. Dias, Paul J.	8/21	Civil Engineer V	14-3	14,843	Civil Engineer V	14-5	16,323
* 8. Fouad, Monira Y.	9/24	Trans.Plan.Officer I	13-4	14,061	Planning Officer II	14-4	15,565
* 9. Baker, David L.	8/14	Asst.Proj.Dir.Fenway	12-5	13,285	Asst. Proj. Dir. Fenway	14-3	14,843
* 10. Fischman, Mitchell	8/14	Planning Officer I	13-3	13,410	Planning Officer II	14-3	14,843
11. Smith, Sibley C.	9/11	Senior Architect	14-1	13,500	Senior Architect	14-2	14,155
12. Langley, John E.	9/5	Sr.Bus.Rel.Cl.Exam.	13-5	14,744	Sr.Bus.Rel.Cl.Exam.	13-6	15,461
# 13. Minasian, Mardiros	8/4	Chief Draftsman I	12-3	12,087	Chief Draftsman II	13-2	12,790
* 14. Reilly, William A.	8/5	Bus.Rel.Spec.IV	10-6	11,249	Sr.Admin. Asst. I	13-2	12,790
* 15. Kinbami, Ruth C.	9/15	Reloc. Officer I	12-1	11,000	Reloc. Officer II	13-1	12,200

SALARY INCREASES FOR EMPLOYEES WITH AUGUST AND SEPTEMBER PAY ANNIVERSARY DATES

-2-

<u>Name</u>	<u>Anniv.</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To Classification</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
* 16. Griffin, Thomas	8/27	Site Off. Mgr. II	11-5	\$11,948	Site Off. Mgr. II		12-5	\$13,285
17. Monsini, Raymond	9/27	Ch. Field Inspector	12-4	12,671	Ch. Field Inspector		12-5	13,285
* 18. Natile, Thomas V.	8/18	Asst. Real Est. Off. I	11-5	11,948	Asst. Real Est. Off. I		12-5	13,285
19. Gordon, Jonathan	8/14	Senior Planner	12-3	12,087	Senior Planner		12-4	12,671
* 20. Landry, James W.	9/28	Rehab Officer I	12-2	11,530	Rehab Officer I		12-4	12,671
# 21. Walling, Joseph A.	8/12	Sr. Tech. (Zoning)	11-5	11,948	Asst. Zoning Officer		12-4	12,671
* 22. David Welch	9/12	Bus. Relo. Spec. IV	10-6	11,249	Sr. Bus. Relo. Spec.		12-4	12,671
* 23. Kalish, John D.	8/28	Asst. Legal Officer I	11-2	10,375	Asst. Legal Officer II		12-2	11,530
# 24. Ollivier, Carl	9/15	Sr. Reloc. Spec.	11-2	10,375	Reloc. Officer I		12-1	11,000
25. Anderson, Ralph	9/27	Civil Eng. II	11-5	12,046	Civil Eng. II		11-6	12,525
26. Moynihan, John	9/1	Civil Eng. II	11-5	11,948	Civil Eng. II		11-6	12,525
* 27. Shea, David S.	9/9	Asst. Site Off. Mgr.	10-6	11,249	Site Office Mgr. II		11-6	12,525
28. Cotter, Charles A.	8/15	Sr. Bus. Relo. Spec.	11-4	11,398	Sr. Bus. Relo. Spec.		11-5	11,948
29. Finigan, James E.	8/26	Sr. Rehab Fin. Spec.	11-4	11,398	Sr. Rehab Fin. Spec.		11-5	11,948
30. Neitz, Peter E.	9/18	Sr. Tech.	11-4	11,398	Sr. Tech.		11-5	11,948
# 31. Conley, Helen R.	9/1	Pers. Asst. III	10-5	10,732	Admin. Asst. III		11-4	11,398

SALARY INCREASES FOR EMPLOYEES WITH AUGUST AND SEPTEMBER PAY ANNIVERSARY DATES

- 3 -

<u>Name</u>	<u>Anniv.</u>	<u>Position</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position</u>	<u>G-S</u>	<u>Salary</u>
		<u>Classification</u>			<u>Classification</u>			
*32. <del>Kelley, Helen</del>	9/16	Admin. Asst. I	9-6	\$10,100	Executive Secretary		11-4	\$11,398
#33. Morrison, Joseph	9/29	Rehab. Const. Anal. IV	10-5	10,732	Sr. Rehab. Const. Anal.	11-4	11,398	
34. Ormiston, Mary	9/30	Admin. Asst. III	11-3	10,874	Admin. Asst. III	11-4	11,398	
#35. Pepicelli, James	9/20	Rehab. Const. Anal. IV	10-5	10,732	Sr. Rehab. Const. Anal.	11-4	11,398	
*36. Donovan, Anne	8/6	Personnel Asst. III	10-4	10,240	Personnel Asst. III	10-6	11,249	
#37. Hintsa, Sulo	9/19	Tech. IV (Eng.)	9-6	10,818	Tech. IV (Eng.)	10-6	11,249	
#38. Smith, Robert	8/1	Tech. III	9-6	10,144	Tech. IV	10-6	11,249	
39. Wilmott, Ronald E.	9/26	Rehab. Const. Anal. IV	10-5	10,732	Rehab. Const. Anal. IV	10-6	11,249	
40. Dargin, John W.	9/24	Bus. Reloc. Spec. IV	10-4	10,240	Bus. Relo. Spec. IV	10-5	10,732	
41. Green, Roger	8/3	Rehab. Fin. Spec. IV	10-4	10,240	Rehab. Fin. Spec. IV	10-5	10,732	
42. Herlihy, Daniel V.	8/26	Rehab. Const. Anal. IV	10-4	10,240	Rehab. Const. Anal. IV	10-5	10,732	
*43. Gordon, Keith	11/3	Rehab. Const. Anal. III	9-1	8,000	Rehab. Const. Anal. IV	10-3	9,771	
44. Savioli, Victor M.	8/9	Rehab. Const. Anal. IV	10-2	9,325	Rehab. Const. Anal. IV	10-3	9,771	
*45. Harris, Charlotte	8/19	Relocation Spec. III	9-1	8,000	Relocation Spec. IV	10-1	8,900	
#46. Joyce, Ann	9/7	Sr. Draftsman II	9-2	8,380	Sr. Draftsman III	10-1	8,900	
*47. MacIntyre, Evelyn	9/2	Administrative Secretary	8-6	9,079	Executive Secretary	9-6	10,100	
48. Pearmain, Pierce	9/21	Technician III	9-5	9,638	Technician III	9-6	10,100	
49. Shine, John J.	9/16	Demolition Insp. II	9-5	9,638	Demolition Insp. II	9-6	10,100	
*50. Zeipe, Mirza	8/3	Technician III	9-4	9,198	Technician III	9-6	10,100	

SALARY INCREASES FOR EMPLOYEES WITH AUGUST AND SEPTEMBER PAY ANNIVERSARY DATES

-4-

<u>Aniv. Date</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary To Classification</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
#51. Rivard, Helen	9/7	Administrative Secretary	8-6 \$9,079	Administrative Asst. I	9-5	\$9,638
*52. Baldwin, Mary	9/15	Administrative Clerk II	8-4 8,272	Administrative Asst. I	9-4	9,198
#53. Ryan, Mary	9/17	Administrative Secretary	8-5 8,672	Administrative Asst. I	9-4	9,198
#54. Kinsella, Helene	9/28	Administrative Clerk II	8-3 7,897	Administrative Asst. I	9-3	8,779
*55. Ryan, Edward	8/14	Rehab.Finance Spec. II	8-3 7,897	Rehab.Fin.Spec. III	9-3	8,779
*56. Whitelaw, Elizabeth	9/21	Research Analyst I	9-1 8,000	Research Analyst I	9-3	8,779
57. Miraglia, Josephine	9/29	Technician III (Lib)	9-1 8,000	Technician III (Lib)	9-2	8,380
58. Kenneally, Gerald	9/28	Site Off.Mgr.Asst.	8-5 8,672	Site Off.Mgr.Asst.	8-6	9,079
*59. Ianata, Theresa	9/26	Secretary Steno. III	7-6 8,214	Administrative Secretary	8-6	9,079
#60. Landrum, Adrienne	9/29	Secretary Steno. III	7-6 8,185	Administrative Secretary	8-5	8,666
*61. Marotta, William	9/27	Rehab.Const.Anal. I	7-5 7,814	Planner I	8-5	8,666
62. Kelley, Richard J.	9/6	Admin.Clerk II	8-2 7,600	Admin.Clerk II	8-3	7,897
*63. Linehan, John J.	8/23	Supervisor of Maintenance	8-1 7,205	Supervisor of Maintenance	8-3	7,897
*64. Siemiataska, Eliz.	8/3	Secretary Steno. III	7-3 7,125	Administrative Secretary	8-3	7,897
*65. Thompson, Charlotte	8/12	Relocation Specialist I	7-2 6,805	Relocation Specialist II	8-3	7,897
*66. Bourque, Linda	8/28	Draftsman III	7-2 6,805	Sr. Draftsman I	8-2	7,540
*67. Evans, Doris	8/19	Home Guidance Asst. III	7-1 6,500	Relocation Specialist II	8-2	7,540
68. Schrage, Carla M.	8/14	Sr. Draftsman I	8-1 7,200	Sr. Draftsman I	8-2	7,540

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69. Ibanez, Felix	8/5	Rehab. Const. Anal. I	7-5	\$7,861		Rehab. Const. Anal. I	7-6	\$8,185
70. Salters, Ronald P.	9/16	Admin. Clerk I	7-5	7,861		Admin. Clerk I	7-6	8,261
71. Baker, Gertrude R.	8/4	Cashier II	7-4	7,525		Cashier II	7-5	7,814
*72. Dick, Judith	9/15	Secretary Steno. II	6-5	7,167		Secretary Steno. III	7-5	7,814
*73. D'Onofrio, Helen	8/12	Secretary Steno. III	7-3	7,125		Secretary Steno. III	7-5	7,814
*74. Foley, Edna	9/22	Sr. Receptionist	6-6	7,419		Administrative Clerk I	7-5	7,814
*75. Smith, Rita	8/3	Sr. Switchboard Operator	6-4	6,864		Sr. Switchboard Operator	7-4	7,461
76. Gurry, Nancy	9/6	Secretary Steno. II	6-5	7,182		Secretary Steno. II	6-6	7,419
77. Monahan, Agnes	8/14	Bookkeeper II	6-5	7,085		Bookkeeper II	6-6	7,419
78. Carlson, Valborg	8/26	Secretary Steno. I	5-5	6,589		Secretary Steno I	5-6	6,782
*79. Foley, Peter	9/7	Development Aide II	3-6	5,888		Management Aide I	5-5	6,478
80. Howell, Barbara	8/24	Receptionist I	4-4	5,872		Receptionist I	4-5	5,992